ection of the Secretary of Labor

EVEN COLOR STATISTICS

Division of Wage Determinations

REGISTER OF WAGE DETERMINATION UNDER..... U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION Washington, D.C. 20210

Wage Determination No.: 94-2415

Revision No.: 12

Date of Last Revision: 06/01/1999

State(s): Ohio

in the company of the highway of the high Areas: Ohio COUNTIES OF Ashland, Ashtabula, Carroll, Columbiana, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Mahoning, Medina, Portage, Richland, Stark, Summit, Trumbull, Wayne

** Fringe Benefits Required For All Occupations Included In This Wage Determination Follow The Occupational Listing ** าร์ ซีมี โดยของชุดเหติ เครีย การ โป ซี**ยซ**ุลัดเลียชติ (สหาสตุล ครั้ง

OCCUPATION CODE AND TITLE

A MINIMUM HOURLY WAGE TO COME A LANGE

Administrative Support and Clerical Occupations: Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	The second of th	
01012 Accounting Clerk II		9 72
01013 Accounting Clerk III	the standard of the first of	ำทั้งหว ากค. เพลอย์
01014 Accounting Clerk IV	1. At 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	0133670UN . 980 H
01030 Court Reporter	in the same of	: 1.50/95 CFA
01050 Dispatcher, Motor Vehicle	a energy Alice	12:72 TO 01:00
01060 Document Preparation Clerk	្រាស់ បាននេះមើលស្រាស់ បាន នេះមើលស្រាស់ ម៉ូនិង	10.50
01070 Messenger (Courier)	्रा १ वटा वेस्ता का बाद विकास	5 20.33 5 3 7 3 2 1 1 1 1 5 5 5
01090 Duplicating Machine Operator	TEOPTORE REPORT TWO TO	10 50
01110 Film/Tape Librarian	ារ ស្រុក្ស ប្រជាព្រះបាន ប្រជាព្រះ	110 1974 OF
01115 General Clerk I	วเลองและคุม เป็นสมาคริสารประ	
01116 General Clerk II	seri de este este de la galeria e	7.25 2.46 9.4 194
01117 General Clerk III		10.59
01118 General Clerk IV	ent a Comment of	11.79
01120 Housing Referral Assistant	gravis is topy to be series	
01131 Key Entry Operator I		7.80
01132 Key Entry Operator II	en e	9.36 T 49.31
01191 Order Clerk I		8.31
01192 Order Clerk II	The second despectable words (seconds as	
01261 Personnel Assistant (Employment		
01262 Personnel Assistant (Employment		9.51 10.69 188 188 18
01263 Personnel Assistant (Employment	· ·	12.54
01264 Personnel Assistant (Employment		14.65
01270 Production Control Clerk	· · · · · · · · · · · · · · · · · · ·	14.65
01290 Rental Clerk	i gran e e i versagamone es la ciera	14.05
01300 Scheduler, Maintenance		
01311 Secretary I		10.12
01312 Secretary II		
01313 Secretary III	- Swandalagun od Stagask cine koass	12.54
01314 Secretary IV	·	
01315 Secretary V	gestanda i erankul og ja	16.00
01320 Service Order Dispatcher		18.69
01341 Stenographer I		10.12
01342 Stenographer II		9.01
01400 Supply Technician	Sensor Se	10.12
01420 Survey Worker (Interviewer)		
01460 Switchboard Operator-Receptioni		12.54
01510 Test Examiner		8.72 : 13:54.4 (1.000)
01520 Test Proctor	ा । । । । । । । । । । । । । । । । । । ।	
· · · · · · · · · · · · · · · · · · ·	Ş	12.54

WAGE DEMEDIATIVE MICH. O. C.		
WAGE DETERMINATION NO.:94-2415 (Rev.12)	ISSUE DATE: 06/01/1999	Page 2
01531 Travel Clerk I THE SEASE	SECTION NOT SEE SEE SEE SEE	dor s. ja jaki palvis
01532 Travel Clerk II 2033 2032 (1996) 150	SONT TO SOME TO SERVICE AND A STOREGISTING	1 8 72
01533 Travel Clerk III word was modeled	the Secretary and Caber	109.37
01611 Word Processor I a magnetically	and the state of t	9.19
01612 Word Processor II		13.08
01611 Word Processor I 01612 Word Processor II 01613 Word Processor III		14.26
Automatic Data Processing Occupations:		
03010 Computer Data Librarian 03041 Computer Operator I 03042 Computer Operator II	and an analysis with a sign of the control of the c	: Co ne - 0
03041 Computer Operator I		8.78
03042 Computer Operator II	Parasi James A. A. Barango	11.55
03043 Computer Operator TIT	~ 17 1. 15 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100000
03044 Computer Operator IV	fills/namenoff (Lefomberolk) Liceast billator	16.35
03044 Computer Operator IV 03045 Computer Operator V	A CONTRACT OF THE PROPERTY OF	18.12
03071 Computer Programmer I 1/ 03072 Computer Programmer II 1/		13.69
03072 Computer Programmer III 1/10 0000 0000000000000000000000000	gangan nga menggunan nga menggunan nga ganggunan nga kalanga ang manggunan nga panggunan nga panggunan nga pan Tanggunan nga panggunan ng	3 15.30
03074 Computer Programmer TV 1/	The second of th	19.42
03101 Computer Systems Analyst I 1/	, , , , , , , , , , , , , , , , , , ,	23.00
03102 Computer Systems Analyst II 1/	muland Miller Assault	22.69
03103 Computer Systems Analyst III 1/		26.86
03074 Computer Programmer IV 1/ 03101 Computer Systems Analyst I 1/ 03102 Computer Systems Analyst III 1/ 03103 Computer Systems Analyst III 1/ 03160 Peripheral Equipment Operator	isquoco lemanelli eza duoqor	6 9.31 TalminiA
Automotive Service Occupations: 05005 Automobile Body Repairer, Fibergla 05010 Automotive Glass Installer 05040 Automotive Worker 05070 Electrician, Automotive 05100 Mobile Equipment Servicer 05130 Motor Equipment Metal Mechanic 05160 Motor Equipment Metal Worker 05190 Motor Vehicle Mechanic Helper	n de la companya de La companya de la co	and the second s
		A TOTAL PORT OF LAND
05005 Automobile Body Repairer, Fibergla	ss in participating	18.71
05010 Automotive Glass Installer	· · · · · · · · · · · · · · · · · · ·	17.41
05040 Automotive Worker		3 17.41
05070 Electrician, Automotive		18.10
05130 Motor Equipment Metal Mechanic	and the state of t	15.89
05160 Motor Equipment Metal Worker	tractor to a firm the board	17 41
05190 Motor Vehicle Mechanic	na maga badi	18.71
	<u> </u>	15.18
05250 Motor Vehicle Upholstery Worker 05280 Motor Vehicle Wrecker		16.63
		17.41 18.10
05340 Radiator Repair Specialist	VP Student Familiari Al Albanda	2 17 41
05370 Tire Repairer	าได้ เกิด เกิด เกิด เกิด เกิด เกิด เกิด เกิด	15.89
05400 Transmission Repair Specialist	ំ ្វារី សេចជាបានសុទ្ធ	718-71
(E. 2.) 4		
Food Preparation; and Service Occupations:	n de la companya de desergia de la companya de la c	gelig og ser il de Arma Ormaniske de Arma
200 日本 と 第 07010 Bakeエ きょうき	into the common and the contract of the contra	Carlonaby 39 Carlon
07041 Cook I	主とす。 - Jago ang was bab ad 管子 - オヤルチルコモリル・	ะไท่สายการและ และได้ แล้ว
07042 Cook II	and the following to the companies of th	
07070 Dishwasher	នា នេះ នៅ	יים אי
07100 Food Service Worker (Cafeteria Wor	Ker) දී ව උදාසනයේ A C වර්ද	7.97
07130 Meat Cutter 07250 Waiter/Waitress	Luca Politikus automatika automatika automatika automatika automatika automatika automatika automatika automat Politika	3 11.08 3 8.54
A CAR S		0.0 187.54
Furniture Maintenance and Repair Occupati		thrasher gold 1966 or o
00010 83 00000		Note that we will be a set of the
09010 Electrostatic Spray Painter	e de la companya della companya dell	18.10
09040 Furniture Handler 09070 Furniture Refinisher	ានការប្រជាជាធិប្បាស់ មិនការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជា ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្បាស់ ការប្រជាជាធិប្ប	3 13.42 18.10
09100 Furniture Refinisher Helper		18.10 15.18
09110 Furniture Repairer, Minor	ាក់ ស្រាស់ ស្រាស់ មាន ស្រាស់ ស្រា	16.69
09130 Upholsterer	in the second of	18 10
	n i ligi nga tabah pangabén ka d ababan i An	"我们就是保证的人,我还是一个一个。" "
General Service and Support Occupations:		Property Colombia (1920) Schooling (1980) (1980)
· (** * 현실 : 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		and the second second

WAGE DETERMINATION NO .: 94-2415	Rev.12) ISSUE DATE:06/01/1999	vol Page 13 1770
11030 Cleaner, Vehicles		
11060 Elevator Operator	of the second of	
11000 Elevator Operator 11090 Gardener	in the control of the	
11121 Housekeeping Aide I		\$ 10.11
11121 Housekeeping Aide I 11122 Housekeeping Aide II		
11122 housekeeping Aide II 11150 Janitor		\$ 8.42
11210 Laborer, Grounds Maintenar	प्रकार विद्यार कि उने मुख्य जिल्हा वर्गात	\$567.9700 valuative
11240 Maid or Houseman		\$ 8.54
11270 Pest Controller	e referencia de el 17) en colo de entremes e un p	7.41
11200 Pesus Controller		\$ 10.58
11300 Refuse Collector 2/ 11330 Tractor Operator 11360 Window Cleaner		\$ 7.97
11360 Window Cleaner		\$ 194661 PG N 1115 155
60 AF A	i samo kitanga neje makincanik makin ne kitanga ne kawa nokani	\$ 8.54
Health Occupations:	in the second of	
AQUEE POR CONTRACTOR		
12020 Dental Assistant	en de alamante de la composición de la Composición de la composición de la co	
	an/Paramedic Ambulance Driver	P 13,40
12071 Licensed Practical Nurse I		\$/10:09;000 \$1 8:03
12072 Licensed Practical Nurse I		9 8.03 · · · · · · · · · · · · · · · · · · ·
12072 Licensed Practical Nurse I	······································	>= 9:02 000
12100 Medical Assistant		\$*10.09 \$ 9.02
12130 Medical Laboratory Technic	of an	9 3.02
20160 M-443 Manage 3 -41 1		9.02
12190 Medical Perord Technician	 Section 1. Section 2. Section 2. Section 2. Section 2. Section 2. Section 3. Section 3	5 .02
12221 Nurging Assistant T	్ క్షేమ్ కోండ్ కాలాల్లో కాట్లు కాట్కారు. ఇంటి కోండు చేస్తున్ని కోండ్ కాటాకు ప్రే మూడాపోయ్ కాటి ఉన్న ముఖ్యం కోండుకు ముక్కుడు కూడారు.	\$ 12:49
12222 Nursing Assistant II		·
12223 Nursing Assistant III	වෙනවූ දරව දරුවකකි. එයෙනුමෙනි එයෙන පළමුණෙන්න	7.36
12224 Nursing Assistant IV	a security of the safest problems of the problems of the security as	\$ 8.03 \$ 9.02
12250 Pharmacy Technician	the state of the s	
12280 Phlebotomist	- 1 An	\$ 11.24
12211 Dogi stowed Times T	TO SERVICE	\$010340 E
12312 Registered Nurse II	TO Legans of Developing Allies alist building thetist	9×12,49
12313 Registered Nurse II, Speci	alist	\$15.28
12314 Registered Nurse III	V. 101. C. 200	18.49
12315 Registered Nurse III, Anes	thetist	18.49
12316 Registered Nurse IV		\$ 22 16
	thetist #85.00	
Information and Arts Occupations:	· · · · · · · · · · · · · · · · · · ·	
	entrest of the same	
13002 Audiovisual Librarian	a server a tradition of the contributions of	\$ 16.00
13011 Exhibits Specialist I	the contract of the property that I	
13012 Exhibits Specialist II	(4) 「ないからからいない。」は、またい、 (機能などの)はまた はお節し	2 17 10
13013 Exhibits Specialist III	ne de la companya de	19.71
13041 Illustrator I	est for the many experience	14.70
13042 Illustrator II	in the state of th	5 17.10
13043 Illustrator III		5 19.71
13047 Librarian	the first five and experience of the first five and experience of the	2 10 6000
13050 Library Technician	ទីស ស្ ១ ១៥៨ ១៩៩៦ ២៨៨ ៤ ៤២ ២៨៦ មិនជាមួយជា	12.54
13071 Photographer I	The state of the s	11.63
13072 Photographer II	The production of the second o	3 14 70
13073 Photographer III		5 17.10
13074 Photographer IV	\$	19.71
13075 Photographer V		22.97
Production (Control of Control of	residentatives en en executar de després en el co	化化物酶激素的 连 斯克克斯
naundry, prycleaning, Pressing an	d Related Occups: manusing	-
15010 Decembles	Same of the Contract of the Co	Maradana (Kita 18) - Kal
15010 Assembler	.	6.50
15030 Counter Attendant	200 E (1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986 - 1986	6.50
15040 Dry Cleaner		8.29 ALAS
15070 Finisher, Flatwork, Machin		6.50
15090 Presser, Hand	Typov makla (6.50
15100 Presser, Machine, Dryclean		6.50
15130 Presser, Machine, Shirts	To Granify The continues of the	6.50

WAGE DETERMINATION NO.394-2415 (Rev.12) SISSUE	DATE: 06/01/1999	
15160 Presser, Machine, Wearing Apparel, Laund	ru	5 - 75 e 15 m
15190 Sewing Machine Operator	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
15220 Tailor	\$ 9.49	
15250 Washer, Machine	1 80 14 3 37.10	
	louseneng Kike II	
Machine Tool Operation and Repair Occupations:		
	sonado a dem e linguar i limbo edal	
19010 Machine-Tool Operator (Toolroom)	and or Measurement	d cosite
19040 Tool and Die Maker	3 1 \$ 20.70 have	i decir '
	The same of the sa	1 300000
Materials Handling and Packing Occupations:	and the second s	- Nessel
**\.8	A CONTROL OF THE STATE OF THE S	(688)
21010 Fuel Distribution System Operator	\$ 15.89	
21020 Material Coordinator	\$113108 (NO)) សាលា "ខេត្ត
21030 Material Expediter	\$ 13.08	
21040 Material Handling Laborer	70. 10 S 10 .96 m3	1 0300
21050 Order Filler Levis Counting A Doma G	and the region of the company of the control of the	2 0.37667
21071 Forklift Operator	i samai iku pidan \$: 12,575 000.	
21071 Forklift Operator 21080 Production Line Worker (Food Processing) 21100 Shipping/Receiving Clerk 21130 Shipping Packer	19 ogon# 1007 og s 11.94 00.	1. Vroit
21100 Shipping/Receiving Clerk	111 okad 187 dos \$111865 eus	i stygi
21140 Store Worker I		a Chillian
21150 Stock Clerk (Shelf Stocker; Store Worker	II)	1-1-1-5
21210 Tools and Parts Attendant	11/ 13/20 MAN 3/13/20/20/20/20/20/20/20/20/20/20/20/20/20/	1 00000
21400 Warehouse Specialist	E 04000 COM \$ 02 16 340 CO	s and places to a dis-
$\mathcal{L}_{i,j}^{(i)}$, $\mathcal{L}_{i,j}^{(i)}$	The HydanicaA gibbersi	4 \$152.
Mechanics and Maintenance and Repair Occupations	B: () YTT tempeland potent	1 72721
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23010 Aircraft Mechanic	8840 (120 9 \$ 18.71) 8.5	i walit
23040 Aircraft Mechanic Helper	\$ 15.18	
23050 Aircraft Quality Control Inspector	\$ 15.18	
23060 Aircraft Servicer 23070 Aircraft Worker	16.63 (Ref	
23100 Appliance Mechanic	24 (1) 21 11 12 14 (1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	I Kark Silan
23120 Bicycle Repairer	1 44 fra 6 4 \$ 18 4 10 1	* #161;
23125 Cable Splicer	- 0,540 - 510,000 - 1111 - 150,000 - 142,50 15.89 4 - 51	
23130 Carpenter, Maintenance	VI (06000 \$118.71 000)	4 - 4, 4 -
	\$ 18.10 18.74/2 - 34555 25 25 27.4140	tions that it is an in-
23160 Electrician, Maintenance		r State Between that are
23181 Electronics Technician Maintenance T	\$ 20.96	
23182 Electronics Technician, Maintenance II	447 FE 20 5 13.00	
23183 Electronics Technician, Maintenance III	\$ 21.52 See	
23260 Fabric Worker	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
23290 Fire Alarm System Mechanic	¢ 10 71	in the state of
23310 Fire Fytinguiches Depaires	\$ 18.71 \$ 15.89	34.33
23340 Fuel Distribution System Mechanic	\$ 15.71	37081
23370 General Maintenance Worker	\$ 17.41	t Alfabet
23400 Heating Refrigeration and Air-Conditions	ing Mechanic	1 19814 7
23430 Heavy Equipment Mechanic	2 \$ 18.71 and	* 13 GS E
23440 Heavy Equipment Operator	\$ 18:71 5 °C	1 1 1 1 1 1
23460 Instrument Mechanic	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
23470 Laborer	\$ 12.63 00	1 3 14 1
23500 Locksmith	\$ 18.10	L STWEET
23530 Machinery Maintenance Mechanic	\$ 20.05	•
23530 Machinery Maintenance Mechanic 23550 Machinist, Maintenance 23580 Maintenance Trades Helper 23640 Millwright	ies two yr class yrt s a rsic	Launday.
23580 Maintenance Trades Helper	\$ 15.18	
23640 Millwright	S 18.71	1 01081
23740 Painter Aircraft	\$ 18:10	3 (400)
23760 Painter, Maintenance	\$ 13.16 \$ 18.71	€ 9502 .
23790 Pipefitter, Maintenance	\$ 18.10 404 \$ 18.10 404 \$ 21.88 404 \$ 21.88 404 \$ 21.88 404	机线线点点。
23800 Plumber, Maintenance	- greenseeverrend - bartio \$118:10 dest	a - oma Per
23820 Pneudraulic Systems Mechanic	307 34 54 54 54 54 371 63	TO CONTRACT OF

WAGE DETERMINATION NO.:94-2415 (Rev.12)	ISSUE DATE:06/01/1999	do in Page	- 5 7500 (1997)
23850 Rigger	Liberty Control of the Control of th	\$ 18 71	Company of the
23870 Scale Mechanic	A PARTO TORON		
23890 Sheet-Metal Worker, Maintenance		\$ 18 71	1144
23910 Small Engine Mechanic	the control of the co	e 17 41	The state of the s
23930 Telecommunications Mechanic I		\$ 18 71	
23931 Telecommunications Mechanic II		4 10 20	
23950 Telephone Lineman		¢ 10 71	
23960 Welder, Combination, Maintenance		¢ 10.71	
23965 Well Driller	The state of the s	. \$ 10.71 \$ 18.71	· · · · · /
23970 Woodcraft Worker		\$ 19.71	Section 18 April 18 April 18
23980 Woodworker		\$ 15.71	
	92 - 8462 Co. N. Co.		eli a le establica
Personal Needs Occupations:	for Sandard from the	Santa Cak Parish	18 cm - 1 - 1 - 1 - 1 - 1
The state of the s	1. 7 2 % 38 38 30 30 30 30.	na full a 3	化氯化镍 化氯基苯甲基苯二酚
24570 Child Care Attendant		\$ 9.79	ing the end of
24580 Child Care Center Clerk		\$ 12.21	A. 184
24600 Chore Aide	And the state of t	\$ 7.41	1 16000
24600 Chore Alge 24630 Homemaker	i i ne s semante companie	\$ 13.57	n. 1 图象多点L 。
	 การ และการ โดยสามารถใน เพราะและสร้าง 	in Death of An	to March the co
Plant and System Operation Occupations:	The state of the state	A There's Large	11.41 BY 111.
	The second of th		and the second of the second o
25010 Boiler Tender 25040 Sewage Plant Operator 25070 Stationary Engineer	grand the state of	\$ 18.71	26-490 CS 3000
25040 Sewage Plant Operator	i popular i produkta dia kalendari kalendari kalendari kalendari kalendari kalendari kalendari kalendari kalend	\$ 18.10	arter 1 percent
230,0 Beatronary migrineer		\$ 18.71	
25190 Ventilation Equipment Tender 25210 Water Treatment Plant Operator		\$ 15.89	
25210 water Treatment Plant Operator	The control of the state of the	\$ 18.10	الكرية والكوارية المحتوي الأجا
Protective Service Occupations:		in the first of the second sec	TORENTAL SERVICE
27004 Alarm Monitor		\$ 11 32	
27006 Corrections Officer		\$ 14 20	
27010 Court Security Officer	er og en er og en er	\$ 14.70	August William
27040 Detention Officer	The profit of the second of th	\$ 14.38	
27070 Firefighter		\$ 14.85	A STATE OF THE STA
2/IUI Guard I	$(-1)^{2} = (-1)^{2} + (-1)^{2} $	\$ 6.55	Carried Control of the Control of th
27102 Guard II		\$ 11.32	
27130 Police Officer		\$ 17.60	April Permusia.
Stevedoring/Longshoremen Occupational Ser	vices:	e de la Companya de l	
28010 Blocker and Bracer		\$ 12 70	
28020 Hatch Tender	en e		
28030 Line Handler		. 6 15 70	Carrier to the second
28040 Stevedore I			
28050 Stevedore II		5 14.24	Z. N. 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Technical Occupations:			
29010 Air Traffic Control Specialist, Ce	ntow 3 /	\$ 24.05	Control of the second of the second
29011 Air Traffic Control Specialist, St. 29012 Air Traffic Control Specialist, Te. 29023 Archeological Technician I	rminal 2/	\$ 16.58	en e
29023 Archeological Technician T	LIILIAL 3/	\$ 18.26	
		\$ 8.77	
29024 Archeological Technician II 29025 Archeological Technician III 29030 Cartographic Technician 29035 Computer Based Training (CBT) Spec 29040 Civil Engineering Technician	en de la companya de La companya de la co	9 9.82 6 10 1F	
29030 Cartographic Technician	en e	\$ 12.15	
29035 Computer Based Training (CBT) Spec	ialist/Instructor	\$ 10 0V	
29040 Civil Engineering Technician	ialist/Instructor	\$ 17.8U	
29061 Drafter I		¢ 0.50	
29062 Drafter II		9 7.54 6 11 63	
29063 Drafter III		\$ 14 70	
29064 Drafter IV		\$ 14.70 \$ 10.72	and a second of the second of
29081 Engineering Technician T		\$ 10.73	
and the control of th		in and the second secon	

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WAGE DETERMINATION NO. 194-2415 (Rev. 12) ISSUE DATE: 06/01/1999 Page 6
 29083 Engineering Technician III
                                                                    $ 15.48
 29084 Engineering Technician IV
                                                                 $ 18.00
 29085 Engineering Technician V
                                                           $ 21.65
 29086 Engineering Technician VI
                                                 3/19/10 - 1 8:$25.52
1 - 4:67:10 - 1:00 - 1:00 $ 16.35 -
                                                         1975-101 1 AP$ 25.52 HD
 29090 Environmental Technician
                                                         $ 22.39
29100 Flight Simulator/Instructor (Pilot)
 29150 Graphic Artist
                                                             $ 19.80
                                                                 $ 18.42
 29160 Instructor
 29210 Laboratory Technician
                                                                  $ 13.68
 29240 Mathematical Technician
                                                              $ 18.00
 29361 Paralegal/Legal Assistant I
                                                                    $ 12.54
 29362 Paralegal/Legal Assistant II
                                                                    $ 16.00
                                                           10.00 4 1 00 1 5 19.58
 29363 Paralegal/Legal Assistant III
 29364 Paralegal/Legal Assistant IV
                                                                    $ 23.68
 29390 Photooptics Technician
                                                          1.75° | $ 18.00
                                                           $ 19.97
 29480 Technical Writer
 29491 Unexploded Ordnance Technician I
                                                                    $ 15.28
 29492 Unexploded Ordnance Technician II
                                                                    $ 18.49
 29493 Unexploded Ordnance Technician III
                                                                    $ 22.16
                                                        $ 15.28
 29494 Unexploded Safety Escort
 29495 Unexploded Sweep Personnel
                                                                    $ 15.28
 29620 Weather Observer, Senior 4/
                                                                  $ 16.35
 29621 Weather Observer, Combined Upper Air & Surface Programs 4/ $ 13.68
 29622 Weather Observer, Upper Air 4/
                                                  77 CO 4 CO 1
                                                                    $ 13.68
Transportation/Mobile Equipment Operation Occups:
                                                       4 Med 18 - 1870 13.57 (1
 31030 Bus Driver
 31260 Parking and Lot Attendant
                                                                      7.59
 31290 Shuttle Bus Driver
                                                                    $ 9.63
 31300 Taxi Driver
                                                                    $ 9.20
 31361 Truckdriver, Light Truck
                                                                  $ 9.63
 31362 Truckdriver, Medium Truck
                                                                $ 13.57
 31363 Truckdriver, Heavy Truck
                                                                    $ 14.18
 31364 Truckdriver, Tractor-Trailer
Miscellaneous Occupations:
 99020 Animal Caretaker
                                                      - 243. 2 2 1 - 240. 2 1 2 $[] 1 2 9 . 10
 99030 Cashier
                                                                    $ 8.00
 99041 Carnival Equipment Operator
                                                                 $ 9.66
 99042 Carnival Equipment Repairer
                                                                   $ 10.11
 99043 Carnival Worker
 99050 Desk Clerk
                                                                    $ 9.79
 99095 Embalmer
                                                                    $ 18.55
 99300 Lifeguard
 99310 Mortician
                                                                 $ 16.22
99350 Park Attendant (Aide)
99400 Photofinishing Worker (Photo Lab Tech., Darkroom Tech) $ 8.72
99500 Recreation Specialist $ 13.57
$ 9.66
 99350 Park Attendant (Aide)
 99610 Sales Clerk
 99620 School Crossing Guard (Crosswalk Attendant)
                                                                 $ 7.97
$ 8.72
 99630 Sports Official
 99658 Survey Party Chief (Chief of Party)
99659 Surveying Technician (Instr. Person/Surveyor Asst./Instr.) $ 14.04
99660 Surveying Aide
 99660 Surveying Aide
 99690 Swimming Pool Operator
                                                                    $ 11.08
 99720 Vending Machine Attendant
                                                                    $ 9.66
 99730 Vending Machine Repairer
                                                                    $ 11.08
 99740 Vending Machine Repairer Helper
                                                                    $ 9.66
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** Fringe Benefits Required For All Occupations Included In This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

- 1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)
- Rates for this class are not applicable in Cuyahoga County, see Wage Determination 66-0048.
- APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday preium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that

required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance to second and and the second of the second the second and the second a

Philip Walde Torthogody Line 1978 19 The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs. employees be reimbursed for uniform maintenance costs. a dolk bonkbrothe dicteop, dik eke gib er broke 1400-b NTO bu graff a bestienne as exektion best

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer. かってか しこ おもれいころ

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

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The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract (See Section 4.6 (C) (vi) } When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class (es) ris to be conformed has been

v* ឆ្នាំ emps និទ្រាប់នាំប្រ The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.